

April 29, 2022

Alberta Utilities Commission  
Eau Claire Tower  
1400, 600 Third Avenue S.W.  
Calgary, Alberta T2P 0G5

Dear Mr. Tiberi:

RE: ATCO Group Inter-Affiliate Code of Conduct  
ATCO Pipelines' Compliance Report for the 2021 Reporting Period

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Attached please find the 2021 Affiliate Compliance Report for ATCO Pipelines.

Please direct any questions or concerns to me at (780) 919-4951.

Sincerely,

*Original Signed*

Corinne M. Severson,  
Vice President, Regulatory – Utilities

Attachments

**ATCO GROUP INTER-AFFILIATE CODE OF CONDUCT**  
**ATCO PIPELINES COMPLIANCE REPORT**  
**for the 2021 Reporting Period**

**1.0 INTRODUCTION**

The ATCO Group Inter-Affiliate Code of Conduct (the “Code”) requires the Compliance Officer for each Utility to conduct an annual review of compliance with the Compliance Plan (the “Plan”) and to prepare an annual Compliance Report (the “Report”). The Report will be filed with the Alberta Utilities Commission (the “AUC” or “Commission”) within 120 days of the fiscal year end of the Utility. The ATCO Pipelines Compliance Report is for the fiscal year from January 1, 2021 to December 31, 2021.

ATCO Pipelines provided Utility Service to some Affiliates and these services were subject to AUC-regulated rates, terms and conditions. Information on these transactions is not required to be reported in the Compliance Report under the Code’s requirements.

**2.0 ATCO PIPELINES COMPLIANCE REPORT**

**(a) Compliance Plan**

The Compliance Plan in effect during the Reporting Period is provided in Appendix 1.

**(b) Corporate Organization Chart**

A corporate organization chart indicating ownership percentages and the relationships within the ATCO Group of Companies is provided in Appendix 2. The organization chart represents the corporate organization which existed at the end of the Reporting Period.

**(c) List of Affiliates**

A list of Affiliates including those with whom ATCO Pipelines transacted business is provided in Appendix 3. The information includes the business address, list of officers and directors and description of the business activities for ATCO Pipelines and its Affiliates, as at December 31, 2021.

**(d) List of Services Agreements**

A list of details on each of ATCO Pipelines’ transactions are contained in Appendix 4 (Summary of Major Transactions) and Appendix 5 (Summary of Non-Major Transactions).

**(e) Assessment of Compliance with the Code**

ATCO Pipelines has complied with the ATCO Group Inter-Affiliate Code of Conduct during 2021. ATCO Pipelines continues to operate in compliance with all provisions of the Code and is committed to the form, spirit and intent of the Code.

During 2021, processes required to meet Compliance Plan obligations were carried out and communicated to ATCO Pipelines' Compliance Plan Committee, including the review and any necessary amendments to Services Agreements with Affiliates. The directors, officers, employees, consultants, contractors, agents and Affiliates of ATCO Pipelines were informed of the Code's content and their associated responsibilities.

ATCO Pipelines is committed to transparency about Affiliate transactions and compliance with the Code and will continue to report all other instances of non-compliance with the Code in its Affiliate Exception Reports that are filed with the AUC.

**(f) Assessment of Compliance Plan Effectiveness**

The Plan contains compliance measures that describe specific actions and procedures the Utility will take to ensure its Affiliate business transactions are conducted in accordance with all aspects of the Code. In the event amendments are needed in the future, ATCO Pipelines will seek to amend its Compliance Plan.

All requirements for ensuring ATCO Pipelines' compliance with the Plan were met during 2021.

**(g) Comprehensive Description of any Material Non-Compliance with the Code**

ATCO Pipelines has complied with Code requirements and did not have any material non-compliance with the Code during the 2021 Reporting Period.

**(h) Summary of Disputes, Complaints and Inquiry Activity**

No disputes or complaints were received by the Compliance Officer related to compliance with the Code.

On an ongoing basis, verbal and written (electronic mail) inquiries are received internally and Code clarifications are provided. On behalf of the Compliance Officer, dedicated ATCO compliance resources maintain records for all inquiries and documents the investigation and resolution according to the requirements contained in Section 8.2.2 (Disposition) of the Plan. To that end, all inquiries were responded to and appropriately resolved, with confirmation that none resulted in a contravention of the Code.

**(i) List of All Major Transactions between ATCO Pipelines and Affiliates**

Several Major Transactions relating to the provision of services between ATCO Pipelines and its Affiliates (other than Utility services) with an aggregate value of \$500,000 or more occurred in 2021. These transactions are provided in Appendix 4.

**(j) Affiliated Party Transaction Summary**

A summary overview of the non-major transactions provided between ATCO Pipelines and its Affiliates is provided in Appendix 5. It contains a general description of the transactions and services, the parties involved and the aggregate value for each transaction.

**(k) Summary Description for Occasional Service provided by the Utility to/from an Affiliate**

A summary description with the aggregate value for each Occasional Service between ATCO Pipelines and its Affiliates is provided in Appendix 6.

**(l) Summary List of any Exemptions to the Code including Emergency Services**

A summary description with an aggregate value for each Emergency Service between ATCO Pipelines and its Affiliates in 2021 is provided in Appendix 7.

**(m) List of all Employee Transfers, Temporary Transfers and Secondments between a Utility and Affiliates**

ATCO Pipelines transferred and seconded several employees to or from an Affiliate during the Reporting Period in 2021 as permitted in Code Section 3.3.2. Details of these transfers and secondments are provided in Appendix 8.

**(n) Certificates Attesting to Completeness of the Compliance Report and Compliance with the Code**

Two officer's certificates are provided at the end of the report. The certificates attest to the completeness of the 2021 Compliance Report and ATCO Pipelines' compliance with the Code in 2021. The certificates are signed by the Compliance Officer and President of ATCO Pipelines.

As a precursor to these certificates and as an additional measure implemented, The Management Team of ATCO Pipelines engaged in its day to day operations also provided certificates attesting to compliance with the Code to the Compliance Officer and the President of ATCO Pipelines prior to their attestations.

### **3.0 CONCLUSION**

ATCO Pipelines believes it has fully complied with and operated within the provisions, spirit and intent of the ATCO Group Inter-Affiliate Code of Conduct.

ATCO Pipelines' 2021 Compliance Report will be posted on the ATCO website.

**ATCO PIPELINES**  
**INTER-AFFILIATE CODE OF CONDUCT**  
**COMPLIANCE PLAN**

**Amended as of October 4, 2010**

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## 1 PURPOSE AND OBJECTIVES OF THE COMPLIANCE PLAN

The purpose of this [Plan](#) is to detail the measures, policies, procedures and monitoring mechanisms that ATCO Pipelines will employ to ensure its full compliance with the provisions of the [Code](#) by ATCO Pipelines, its directors, officers, employees, consultants, contractors and agents, and by [Affiliates](#) of ATCO Pipelines with respect to the interactions of the [Affiliates](#) with ATCO Pipelines.

This [Compliance Plan](#) describes certain obligations and responsibilities of specified ATCO Pipelines management personnel. Notwithstanding this, and without otherwise reducing or eliminating the obligation and responsibility of the specified ATCO Pipelines management personnel to ensure any specific requirements of this [Compliance Plan](#) are satisfied, it is understood that all or a portion of the tasks described in this [Compliance Plan](#) may be delegated by the specified ATCO Pipelines management personnel to other ATCO Pipelines personnel.

Questions or comments concerning the [Compliance Plan](#) should be directed to the ATCO Pipelines [Compliance Officer](#):

Ed L. Jansen  
Phone: (403) 245-7467  
Fax: (403) 245-7844  
Email: [ed.jansen@atcopipelines.com](mailto:ed.jansen@atcopipelines.com)

Copies of the [Code](#) and this [Compliance Plan](#) are available at [www.atcopipelines.com](http://www.atcopipelines.com). The numbering used in this [Compliance Plan](#) is consistent with the numbering used in the [Code](#).

## 2 GENERAL PROVISIONS

### 2.1 Definitions

In this [Compliance Plan](#), the following capitalized words and phrases shall have the following meanings:

- (a) **“ABCA”** means the *Business Corporations Act*, R.S.A.2000 c. B-9.
- (b) **“Affiliate”** means with respect to ATCO Pipelines:
  - (i) an “affiliate” as defined in the [ABCA](#) or [CBCA](#);
  - (ii) a unit or division within ATCO Pipelines or any [Body Corporate](#) referred to in clause (b) (i) above;
  - (iii) a partnership, joint venture, or [Person](#) in which ATCO Pipelines or any [Body Corporate](#) referred to in clause (b) (i) above has a controlling interest or that is otherwise subject to the control of ATCO Pipelines or such [Body Corporate](#);

- (iv) any partnership, joint venture, or **Person** deemed by the **AUC** to be an **Affiliate** of ATCO Pipelines for the purposes of the **Code**; and
  - (v) an agent or other **Person** acting on behalf of any **Body Corporate**, operating division, partnership, joint venture or **Person** referred to in clauses (b) (i) to (iv) above.
- (c) **“Affiliated Party Transactions Summary”** unless otherwise directed by the **AUC**, means in respect of any period of time, a summary overview of each type of business transaction or service, other than **Major Transactions** or **Utility Services**, performed by an **Affiliate** for ATCO Pipelines or by ATCO Pipelines for an **Affiliate**, which summary shall contain a general description of the transactions and services, the parties involved and the approximate aggregate value of each type of transaction or service during the said period.
- (d) **“ATCO”** means ATCO Ltd.
- (e) **“ATCO Affiliates”** means any entity to which the **Code** applies pursuant to Section 2.3 of the **Code**.
- (f) **“AUC”** means the Alberta Utilities Commission.
- (g) **“Body Corporate”** means a “body corporate” as defined in the **ABCA** or **CBCA**.
- (h) **“CBCA”** means the *Canada Business Corporations Act*.
- (i) **“Code”** means the ATCO Group Inter-Affiliate Code of Conduct.
- (j) **“Common Director”** means a member of the Board of Directors of ATCO Pipelines who is also a member of the Board of Directors of an **Affiliate** of ATCO Pipelines.
- (k) **“Common Officer”** means an officer of ATCO Pipelines who is also an officer of a **Non-Utility Affiliate** of ATCO Pipelines.
- (l) **“Compliance Officer”** shall have the meaning ascribed thereto in Section 7.3 of the **Code**.
- (m) **“Compliance Plan”** shall mean the document to be prepared and updated by ATCO Pipelines pursuant to Section 7.5 of the **Code**.
- (n) **“Compliance Plan Committee” (CPC)** shall mean a committee which shall meet at least quarterly, comprised of at least the following:
- President, ATCO Pipelines
  - Controller, ATCO Pipelines
  - Manager, Human Resources, ATCO Pipelines
  - Manager, Affiliate Compliance
  - **Compliance Officer**, ATCO Pipelines



- (o) **“Compliance Report”** shall have the meaning ascribed thereto in Section 7.6 of the [Code](#). Quarterly, ATCO Pipelines will provide an exception report only if there is a matter that ought to be brought to the attention of the [AUC](#).
- (p) **“Compliance Training Material”** means the material developed by the [Compliance Officer](#) prior to the end of each calendar year which will be used to ensure that all directors, officers, employees, consultants, contractors and agents of ATCO Pipelines are familiar with the provisions of the [Code](#), and this [Plan](#). At a minimum, the material will include instructions on:
- impartial application of the ATCO Pipelines tariff
  - equal access to [Utility Services](#)
  - avoiding undue influence of customers with respect to [Affiliates](#)
  - ensuring [Affiliate](#) compliance with the [Code](#)
  - appropriate use of the ATCO Pipelines name, logo, or other distinguishing characteristics
  - confidentiality of [Utility](#) information
  - treatment of [Confidential Information](#) related to customers
  - process for forwarding disputes, complaints or inquiries to the [Compliance Officer](#)
- (q) **“Confidential Information”** means any information relating to a specific customer or potential customer of ATCO Pipelines, which information ATCO Pipelines has obtained or compiled in the process of providing current or prospective [Utility Services](#) and which is not otherwise available to the public.
- (r) **“Cost Recovery Basis”** with respect to:
- (i) the use by one [Affiliate](#) of another [Affiliate’s](#) personnel, means the fully burdened costs of such personnel for the time period they are used by the [Affiliate](#), including salary, benefits, vacation, materials, disbursements and all applicable overheads;
  - (ii) the use by one [Affiliate](#) of another [Affiliate’s](#) equipment, means an allocated share of capital and operating costs appropriate for the time period utilized by the [Affiliate](#);
  - (iii) the use by ATCO Pipelines of an [Affiliate’s](#) services means the complete costs of providing the service, determined in a manner acceptable to ATCO Pipelines, acting prudently;
  - (iv) the use by an [Affiliate](#) of ATCO Pipelines’ services, means the complete costs of providing the service, determined in a manner acceptable to ATCO Pipelines, acting prudently; and
  - (v) the transfer of equipment, plant inventory, spare parts or similar assets between Utilities, means the net book value of the transferred assets.

- (s) **“Fair Market Value”** means the price reached in an open and unrestricted market between informed and prudent parties, acting at arms length and under no compulsion to act.
- (t) **“For Profit Affiliate Service”** means any service, provided on a for-profit basis:
  - (i) by ATCO Pipelines to a [Non-Utility Affiliate](#), other than a [Utility Service](#); or
  - (ii) by a [Non-Utility Affiliate](#) to ATCO Pipelines.
- (u) **“Information Services”** means any computer systems, computer services, databases, electronic storage services or electronic communication media utilized by ATCO Pipelines relating to ATCO Pipelines customers or ATCO Pipelines operations.
- (v) **“Major Transaction”** means a transaction or series of related transactions within a calendar year between ATCO Pipelines and an [Affiliate](#) relating to the sale or purchase of an asset(s) or to the provision of a service or a similar group of services, other than [Utility Services](#), which has an aggregate value within that calendar year of \$500,000 or more.
- (w) **“Non-Utility Affiliate”** means an [Affiliate](#) that is not a [Utility](#).
- (x) **“Occasional Services”** shall have the meaning ascribed thereto in Section 3.3.6 of the [Code](#).
- (y) **“Operational Efficiencies”** means the use of common facilities (such as shared warehousing or field offices), combined purchasing power or the use of other cost saving procedures, individual assets or groups of assets used in [Utility](#) operations (such as equipment, plant inventory, spare parts or similar assets).
- (z) **“Person”** means a “person” as defined in the [ABCA](#) or [CBCA](#).
- (aa) **“Services Agreement”** means an agreement entered into between ATCO Pipelines and one or more [Affiliates](#) for the provision of [Shared Services](#) or [For Profit Affiliate Services](#) and shall provide for the following matters as appropriate in the circumstances:
  - (i) the type, quantity and quality of service;
  - (ii) pricing, allocation or cost recovery provisions;
  - (iii) confidentiality arrangements;
  - (iv) the apportionment of risk;
  - (v) dispute resolution provisions; and
  - (vi) a representation by ATCO Pipelines and each [Affiliate](#) party to the agreement that the agreement complies with the [Code](#).

- (bb) **“Shared Service”** means any service, other than a [Utility Service](#) or a [For Profit Affiliate Service](#), provided on a [Cost Recovery Basis](#) by ATCO Pipelines to an [Affiliate](#) or by an [Affiliate](#) to ATCO Pipelines.
- (cc) **“Subsidiary”** shall have the meaning ascribed thereto in Section 2 (4) of the [ABCA](#).
- (dd) **“Utility”** means any [Body Corporate](#) or any unit or division thereof, that provides a [Utility Service](#) and falls within the definition of:
  - (i) “electric utility” under the *Electric Utilities Act*, S.A. 2003, c. E-5.1;
  - (ii) “gas utility” under the *Gas Utilities Act*, R.S.A. 2000, c. G-5; or
  - (iii) “public utility” under the *Public Utilities Board Act*, R.S.A. 2000, c. P-45.
- (ee) **“Utility Service”** means a service, the terms and conditions of which are regulated by the [AUC](#), and includes services for which an individual rate, joint rate, toll, fare, charge or schedule of them, have been approved by the [AUC](#).

## 2.2 Interpretation

Headings are for convenience only and shall not affect the interpretation of this [Plan](#). Words importing the singular include the plural and vice versa. A reference to a statute, document or a provision of a document includes an amendment or supplement to, or a replacement of, that statute, document or that provision of that document.

## 2.3 To Whom this [Plan](#) Applies

All directors, officers, employees, consultants, contractors and agents of ATCO Pipelines are obligated to comply with this [Plan](#) and all directors, officers, employees, consultants, contractors and agents of [Affiliates](#) of ATCO Pipelines are obligated to comply with this [Plan](#) to the extent they interact with ATCO Pipelines.

## 2.4 Coming into Force

This [Plan](#) comes into force on approval by the [AUC](#).

## 2.5 Amendments to this [Plan](#)

This [Plan](#) may be reviewed and amended from time to time by the [AUC](#) on its own initiative, or pursuant to a request by any party to whom this [Plan](#) applies or by an interested party.

## 2.6 Retained for Numbering Consistency

## 2.7 Authority of the [AUC](#)

Upon approval of this [Plan](#) by the [AUC](#), such approval does not detract from, reduce or modify in any way, the powers of the [AUC](#) to deny, vary, approve with conditions, or overturn, the terms of any transaction or arrangement between ATCO Pipelines and one or more [Affiliates](#) that may be done in compliance with this [Plan](#). Compliance with this [Plan](#) does not eliminate the requirement for specific [AUC](#) approvals or filings where required by statute or by [AUC](#) decisions, orders or directions.

### 3 GOVERNANCE AND SEPARATION OF [UTILITY](#) BUSINESSES

#### 3.1 Governance

##### 3.1.1 Separate Operations

**Policy:** ATCO Pipelines business and affairs will be managed separately from the business and affairs of its [Non-Utility Affiliates](#), except as required to fulfill corporate governance, policy, and strategic direction responsibilities of Canadian Utilities and [ATCO](#).

##### Compliance Measures

1. The [Compliance Officer](#) will maintain an up-to-date list of the [Common Directors](#) and [Common Officers](#) of ATCO Pipelines (the “List of Directors and Officers”).
2. On an annual basis, the [Compliance Officer](#) will provide [Compliance Training Material](#) to the [Common Directors](#) and [Common Officers](#) of ATCO Pipelines. Within 90 days of the end of each calendar year, the [Compliance Officer](#) will seek and obtain written acknowledgement from all individuals identified as the [Common Officers](#) (excluding directors and officers who are involved in day-to-day management of ATCO Pipelines and who sign the Officers Certificate under [Section 3.1.5](#)) that they have received the [Compliance Training Material](#), that they are familiar with the requirements of the [Code](#) and the [Plan](#), and that their role in managing the business and affairs of ATCO Pipelines have been limited to providing corporate governance, policy, and strategic direction (the “[Common Officers](#)’ Code Acknowledgement”). This acknowledgement will also confirm that the individuals identified as the [Common Officers](#) are familiar with the provisions of the [Code](#) (including [Section 3.1.5](#)) and the [Plan](#), and have acted in a manner which preserves the form, and the spirit and intent of the [Code](#), and this [Plan](#).
3. On an annual basis the Board of Directors of ATCO Pipelines will pass the Directors’ Resolution contained in [Schedule “C”](#) to this [Plan](#).
4. The [CPC](#) will review the acknowledgements and resolution prior to filing the annual [Compliance Report](#). The minutes of the [CPC](#)’s meeting at which the acknowledgements and resolutions are reviewed will reflect the results of the review.

5. If any instances of non-compliance with this policy are identified by the [CPC](#), they will be treated as an inquiry under the [Code](#) (see [Section 8](#) of this [Plan](#)).

### 3.1.2 Retained for Numbering Consistency

### 3.1.3 Separate Management

**Policy:** ATCO Pipelines will have a separate management team and separate officers from its [Non-Utility Affiliates](#), but may share management team members or officers with other [Affiliated Utilities](#).

#### Compliance Measures

1. Prior to amending the membership of the ATCO Pipelines management team, or changing ATCO Pipelines' officers with any [person](#) who may be perceived as having participated in the management of any [Affiliate](#), the President will provide a notice verbally or in writing to the [Compliance Officer](#). The [Compliance Officer](#) will document verbal notices. If the [Compliance Officer](#) does not identify a concern with adherence to this policy within five working days of receiving the notice, the President may proceed with the change. If the [Compliance Officer](#) does identify a potential concern with adherence to this policy, he will advise the President within five working days, and initiate an inquiry under the [Code](#) ([Section 8](#) of this [Plan](#)).
2. The [Compliance Officer](#) will maintain an up-to-date list of ATCO Pipelines management team members and officers, (the "ATCO Pipelines Management Team and Officers' List").
3. At each meeting of the [CPC](#), the "ATCO Pipelines Management Team and Officers' List" will be compared to the current management team members and officers of ATCO Pipelines' [Non-Utility Affiliates](#), and the minutes of the meeting will reflect the outcome of this comparison.
4. Any conflicts with this policy identified as a result of this review will be treated as an inquiry under the [Code](#) (see [Section 8](#) of this [Plan](#)).

### 3.1.4 Retained for Numbering Consistency

### 3.1.5 Guiding Principle

**Policy:** No individual shall act both as a director, officer, or member of a management team of ATCO Pipelines and as a director, officer or member of a management team of an [Affiliate](#) of ATCO Pipelines unless the individual is able to carry out his/her responsibilities in a manner that preserves the form, and the spirit and intent, of the [Code](#) and this [Plan](#).

### Compliance Measures

1. The [Compliance Officer](#) will maintain an up-to-date listing of directors, officers, or members of the management team of ATCO Pipelines who act as directors, officers, or members of the management team of an [Affiliate](#) of ATCO Pipelines, (the “ATCO Pipelines Management Team List”).
2. All such officers, or members of the management team of ATCO Pipelines who also act as officers, or members of the management team of an [Affiliate](#) of ATCO Pipelines will, on commencement of such dual responsibilities, provide a signed certificate to the [Compliance Officer](#) that stipulates that he/she is aware of the provisions of Section 3.1.5 of the [Code](#), and that he/she will carry out his/her responsibilities in a manner which will preserve the form, and the spirit and intent of the [Code](#), (the “Dual Responsibilities Certificate”).
3. Within 60 days of the end of each calendar year, all such officers, or members of the management team of ATCO Pipelines who also act as officers, or members of the management team of an [Affiliate](#) will provide a signed certificate to the [Compliance Officer](#) that stipulates that he/she carried out his/her responsibilities in a manner which preserved the form, and the spirit and intent of the [Code](#) (the “Officer’s Certificate”).
4. On an annual basis, the Board of Directors of ATCO Pipelines will pass the Directors' Resolution contained in [Schedule “C”](#) to this [Plan](#).
5. The [Compliance Officer](#) will maintain a record of the above certificates and resolutions. Any failure to provide a certificate or resolution, or the provision of a certificate or resolution which does not demonstrate adherence to the [Code](#) will be treated as an inquiry under the [Code](#) (see [Section 8](#) of this [Plan](#)).

## 3.2 Degree of Separation

### 3.2.1 Accounting Separation

**Policy:** ATCO Pipelines shall have separate financial records and books of accounts from all [Affiliates](#).

### Compliance Measures

1. The Controller will ensure the accounts and records of ATCO Pipelines are kept separate from the accounts and records of all [Affiliates](#).
2. The Controller will provide a signed certificate in the form attached as [Schedule “B”](#) to this [Plan](#) attesting to the accounting separation from all [Affiliates](#) and the maintenance of separate financial records and books of accounts, (the “Financial Records Certificate”), to the [Compliance Officer](#) within 60 days of the end of each calendar year.

3. The **Compliance Officer** will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the **Code** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

### 3.2.2 Physical Separation

**Policy:** ATCO Pipelines shall be located in separate buildings, or shall otherwise be physically separated from all **Non-Utility Affiliates** through the use of appropriate security-controlled access.

#### Compliance Measures

1. In situations where ATCO Pipelines is located in the same building as a **Non-Utility Affiliate**, ATCO Pipelines will institute appropriate security-controlled access through the use of receptionists, keyed locks, or card-key access.
2. The **Compliance Officer**, ATCO Pipelines will provide a signed certificate in the form attached as **Schedule "B"** to this **Plan** attesting to the physical separation of ATCO Pipelines from all **Non-Utility Affiliates** (the "Physical Separation Certificate"), within 60 days of the end of each calendar year.
3. The **Compliance Officer** will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the **Code** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

### 3.2.3 Separation of **Information Services**

**Policy:** Where ATCO Pipelines shares **Information Services** with an **Affiliate** all **Confidential Information** will be protected from unauthorized access by the **Affiliate**.

#### Compliance Measures

1. Prior to sharing **Information Services** with an **Affiliate**, owners of computer systems containing **Confidential Information** must provide approval in writing. On an annual basis the **Compliance Officer** will receive a list of users with approved access to computer systems containing **Confidential Information** (the "Shared Information System Access List").
2. The **Compliance Officer** will annually review the Shared Information Systems Access List for all **Information Services** shared with any **Affiliate**. The **Compliance Officer** will annually review with the owners of systems containing **Confidential Information**, the list of **Affiliates** that have access to their system.



3. The **Compliance Officer** will annually review the data management and data access protocols and contractual provisions regarding the breach of any access protocols to ensure they are appropriate.
4. The **Compliance Officer** will provide a signed certificate in the form attached as **Schedule “B”** to this **Plan**, (the “Shared Access Compliance Certificate”), within 60 days of the end of each calendar year. The certificate attests that all **Information Services** shared with an **Affiliate** were reviewed and that all access by **Affiliates** to **Information Services** is in accordance with Section 3.2.3 of the **Code**
5. The **Compliance Officer** will maintain a record of the approvals and certificate. Any failure to provide the approvals or certificate as described in paragraph 1 and 3 above, or the provision of the approvals or certificate which do not demonstrate adherence to the **Code** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

### **3.2.4 Financial Transactions with Affiliates**

**Policy:** Any loan, investment, or other financial support provided by ATCO Pipelines to a **Non-Utility Affiliate** is to be provided on terms no more favorable than what that **Non-Utility Affiliate** would be able to obtain as a stand-alone entity from the capital markets.

#### Compliance Measures

1. The Controller will review all loans, investments, or other financial support provided to a **Non-Utility Affiliate** to ensure compliance with **Section 3.2.4** of the **Code** and **Plan**.
2. The Controller will provide a signed certificate in the form attached to this **Plan** as **Schedule “B”** attesting that any loans, investments, or other financial support provided to a **Non-Utility Affiliate** have been provided on terms no more favourable than what the **Non-Utility Affiliate** would be able to obtain as a stand-alone entity (the “Financial Arrangements Certificate”). The certificate will be provided to the **Compliance Officer** within 60 days of the end of each calendar year.
3. The **Compliance Officer** will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the **Code** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

## **3.3 Resource Sharing**

### **3.3.1 Sharing of Employees**



**Policy:** ATCO Pipelines will share employees with **Affiliates** on a **Cost Recovery Basis** if conditions described in Section 3.3.1 of the **Code** are met.

#### Compliance Measures

1. ATCO Pipelines employees may not be shared with an **Affiliate** without the written permission of the appropriate Vice-President of ATCO Pipelines, (the “**Shared Employee** Permission Record”), who will provide the signed permission to the ATCO Pipelines Manager, Human Resources.
2. The ATCO Pipelines Manager, Human Resources will retain the written permission on file, and provide a quarterly report to the **Compliance Officer** on all instances of sharing ATCO Pipelines employees with **Affiliates** which have occurred, or continued during the reporting period, (the “**Shared Employees** Report”). The report will identify if the required Vice-President approval was in place before the sharing took place.
3. The **CPC** will review the “**Shared Employees** Report” on a quarterly basis. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the **CPC** for changes to the manner in which employees are shared with **Affiliates**.
4. Any recommendations by the **CPC** for changes to the manner in which employees are shared with **Affiliates** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**). Any instances of employees being shared with **Affiliates** without the signed permission of the appropriate Vice-President will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

### **3.3.2 Transferring of Employees**

**Policy:** Where an employee is being transferred from ATCO Pipelines to an **Affiliate**, the appropriate Vice-President will identify whether or not the employee had access to **Confidential Information**, and if it is determined that the employee did have such access, the Vice-President will obtain the necessary confidentiality agreement prior to the transfer of the employee.

#### Compliance Measures

1. All employees who transfer from ATCO Pipelines to an **Affiliate** will sign a confidentiality agreement prior to the transfer. The employee's supervisor will obtain the necessary signed confidentiality agreement prior to the transfer of the employee and will provide the signed agreement to Human Resources.
2. Human Resources will retain the confidentiality agreement, and provide a quarterly report, (the “**Transferred Employees** Report”), to the **Compliance Officer** on all instances of ATCO Pipelines employees transferring to **Affiliates** which have occurred during the reporting period, indicating whether the required signed confidentiality agreement was in place before the transfer took place.

3. The **CPC** will review the “Transferred Employees Report” on a quarterly basis. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the **CPC** for changes to the manner in which employees are transferred to **Affiliates**.
4. Any recommendations by the **CPC** for changes to the manner in which employees transfer to **Affiliates** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**). Any instances of employees with access to **Confidential Information** being transferred to an **Affiliate** in the absence of a signed confidentiality agreement will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

### 3.3.3 Sharing of Assets

**Policy:** The plant, assets and equipment of ATCO Pipelines shall be separated in ownership and separated physically from the plant, assets and equipment of other **Non-Utility Affiliates**. **Utility Affiliates** may share ownership and may physically share office space, equipment, rights-of-way and other assets on a **Cost Recovery Basis**.

#### Compliance Measures

1. The Controller will maintain an inventory of all plant, assets and equipment shared with **Affiliates**.
2. The Controller will ensure that no plant, assets and equipment are shared with **Non-Utility Affiliates**.
3. The Controller will provide a signed certificate in the form attached to this **Plan** as **Schedule “B”**, and an annual report of all plant, assets and equipment shared with **Utility Affiliates**, (the “Shared Assets Report”). The “Shared Assets Report” will identify the methods used to ensure that such sharing is done on a **Cost Recovery Basis**, the percentage of costs borne by each party and that these percentages were appropriate. The certificate and “Shared Assets Report” will be provided to the **Compliance Officer** within 60 days of the end of each calendar year.
4. The **CPC** will review the “Shared Assets Report” within 90 days of the end of each calendar year. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the **CPC** for changes to the methods used to ensure that plant, assets and equipment are shared with **Utility Affiliates** on a **Cost Recovery Basis**.
5. Any recommendations by the **CPC** for changes to the methods used to ensure that plant, assets and equipment are shared with **Utility Affiliates** on a **Cost Recovery Basis** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

### 3.3.4 Shared Services Permitted

**Policy:** ATCO Pipelines may obtain **Shared Services** from, or provide **Shared Services** to, an **Affiliate** where it is prudent to do so, provided that each of ATCO Pipelines and the **Affiliates** bear its proportionate share of costs.

#### Compliance Measures

1. All new or revised **Shared Services** will be documented by a **Services Agreement**.
2. Prior to receiving a new or revised **Shared Services**, the **Services Agreement** will be prepared by the appropriate ATCO Pipelines employee and presented to the **CPC** for review and approval. A business case identifying that it is prudent to obtain the **Shared Services** will be prepared if the annual value of the **Shared Services** is estimated to be greater than \$50,000. The business case will be presented to the **CPC** for review and approval.
3. Prior to providing a **Shared Services**, the **Services Agreement** will be prepared by the appropriate ATCO Pipelines employee and presented to the **CPC** for review and approval.
4. The **Compliance Officer** will maintain an inventory of all **Shared Services** obtained from, or provided to an **Affiliate**.
5. The **Shared Services** will be annually reviewed by ATCO Pipelines' representatives prior to year end and by the **CPC** within 90 days of the end of each calendar year. The results of the review will be reflected in the minutes of the **CPC's** meeting. Any **Shared Service** which no longer meets the test of continued prudence will be revised or terminated in accordance with the terms of the **Services Agreement**.

### **3.3.5 Retained for Numbering Consistency**

### **3.3.6 Occasional Services Permitted**

**Policy:** ATCO Pipelines may receive, or provide, one-off, infrequent, or **Occasional Services** to, or from, an **Affiliate** on a **Cost Recovery Basis**, documented by way of a work order, purchase order, or similar instrument, where the **Occasional Services** are not material as to value, frequency, or use of resources.

#### Compliance Measures

1. The Controller will ensure that all **Occasional Services** provided to, or received by an **Affiliate** are provided on a **Cost Recovery Basis**, and are documented by way of an approved work order, purchase order, or similar instrument.
2. The Controller will provide a signed certificate in the form attached to this **Plan** as **Schedule "B"**, and an annual report of **Occasional Services** provided by ATCO Pipelines to an **Affiliate** and vice versa (the "**Occasional Services**

Report”). The “Occasional Services Report” will indicate whether the services have been provided on a [Cost Recovery Basis](#) and have been properly documented. The certificate and “Occasional Services Report” will be provided to the [Compliance Officer](#) within 90 days of the end of each calendar year.

3. The [CPC](#) will review the “Occasional Services Report” prior to filing the annual [Compliance Report](#). The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the [CPC](#) for changes to the provision, receipt and documentation of [Occasional Services](#).
4. Any recommendations by the [CPC](#) for changes to the provision, receipt and documentation of [Occasional Services](#), will be treated as an inquiry under the [Code](#) (see [Section 8](#) of this [Plan](#)).

### 3.3.7 Emergency Services Permitted

**Policy:** In the event of an emergency, ATCO Pipelines may receive, or provide, services and resources to, or from, an [Affiliate](#) on a [Cost Recovery Basis](#).

#### Compliance Measures

1. The Controller will ensure that all emergency services and resources provided to, or received by an [Affiliate](#) in the event of an emergency are provided on a [Cost Recovery Basis](#).
2. The Controller will provide a signed certificate in the form attached to the [Plan](#) as [Schedule “B”](#), and an annual report of Emergency Services provided by ATCO Pipelines to an [Affiliate](#) and vice versa, (the “Emergency Services Report”). The “Emergency Services Report” will indicate whether the services have been provided on a [Cost Recovery Basis](#) and have been properly documented. The certificate and “Emergency Services Report” will be provided to the [Compliance Officer](#) within 90 days of the end of each calendar year.
3. The [CPC](#) will review the “Emergency Services Report” prior to filing the annual [Compliance Report](#). The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the [CPC](#) for changes to the provision, receipt and documentation of Emergency Services.
4. Any recommendations by the [CPC](#) for changes to the provision, receipt and documentation of Emergency Services, will be treated as an inquiry under the [Code](#) (see [Section 8](#) of this [Plan](#)).

## 4 TRANSFER PRICING

### 4.1 For Profit Affiliate Services

**Policy:** ATCO Pipelines may, when it determines it is prudent to do so in operating its **Utility** business, obtain or provide **For Profit Affiliate Services** to an **Affiliate**, subject to the provisions of Sections 4.2 and 4.3 of the **Code**.

#### Compliance Measures

1. All existing, new or revised **For Profit Affiliate Services** will be documented by a **Services Agreement**, duly executed by ATCO Pipelines employees with the appropriate signing authority.
2. Prior to implementing a new or revised **For Profit Affiliate Service** to receive services from an **Affiliate** the **Services Agreement** will be reviewed and approved by the **CPC**. A business case identifying that it is prudent to obtain the **For Profit Affiliate Service** will be prepared if the annual value of the **For Profit Affiliate Service** is estimated to be greater than \$50,000. The business case must contain adequate evidence (on a net present value basis appropriate to the life cycle or operating cycle of the services involved) to conclude that the decision to out-source is the lowest cost option for customers, and that the **For Profit Affiliate Services** have been acquired at a price which is no more than **Fair Market Value**. **Fair Market Value** will be determined in a manner consistent with Section 4.5 of the **Code**. The business case will be presented to the **CPC** for review and approval.
3. Prior to implementing a new or revised **For Profit Affiliate Service** to provide services to an **Affiliate**, the **Services Agreement**, and a description of the process used to determine that the **For Profit Affiliate Service** is to be provided at a price which is no less than **Fair Market Value** will be reviewed and approved by the **CPC**. **Fair Market Value** will be determined in a manner consistent with Section 4.5 of the **Code**.
4. The **Compliance Officer** will maintain an inventory of all **For Profit Affiliate Services** obtained from, or provided to an **Affiliate**. On a quarterly basis, the **Compliance Officer** will prepare a report describing all **For Profit Affiliate Services** obtained from, or provided to an **Affiliate** and will maintain a record of the above reports.
5. The **For Profit Affiliate Services** between ATCO Pipelines and an **Affiliate** will be annually reviewed by ATCO Pipelines' representatives prior to year end and by the **CPC** within 90 days of the end of each calendar year. The results of the review will be reflected in the minutes of the **CPC's** meeting. Any **For Profit Affiliate Service** which no longer meets the test of continued prudence will be revised or terminated in accordance with the terms of the **Services Agreement**.
6. Failure to provide a report described in item 4 above will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**)

## 4.2 Pricing For Profit Affiliate Services

### 4.2.1 Retained for Numbering Consistency

### 4.2.2 Retained for Numbering Consistency

## 4.3 Retained for Numbering Consistency

## 4.4 Asset Transfers

**Policy:** Assets transferred, mortgaged, leased or otherwise disposed of by ATCO Pipelines to an **Affiliate** or by an **Affiliate** to ATCO Pipelines will be at **Fair Market Value**, subject to the provisions of Section 4.6 of the **Code**.

### Compliance Measures

1. The Controller will approve any asset transfers, mortgages, leases, or other dispositions by ATCO Pipelines to an **Affiliate**, or by an **Affiliate** to ATCO Pipelines, and will ensure that such asset transfers are at **Fair Market Value**, subject to the provisions of Section 4.6 of the **Code**.
2. The Controller will provide a signed certificate in the form attached to this **Plan** as **Schedule “B”**, and an annual report detailing any asset transfers between ATCO Pipelines and **Affiliates** (the “Asset Transfers Report”). The “Asset Transfers Report” will describe the manner in which the asset transfers were determined to be at **Fair Market Value**, subject to the provisions of Section 4.6 of the **Code**. The certificate and “Asset Transfers Report” will be provided to the **Compliance Officer** within 60 days of the end of each calendar year.
3. Within 90 days of the end of each calendar year, the **CPC** will review the “Asset Transfers Report”. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the **CPC** for changes to the methods used to ensure that asset transfers are at **Fair Market Value**, subject to the provisions of Section 4.6 of the **Code**.
4. Any recommendations by the **CPC** for changes to the methods used to ensure that asset transfers between ATCO Pipelines and **Affiliates** are priced at **Fair Market Value**, subject to the provisions of Section 4.6 of the **Code**, will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

## 4.5 Retained for Numbering Consistency

## 4.6 Asset Transfers Between Utilities for **Operational Efficiencies**

**Policy:** ATCO Pipelines may obtain **Operational Efficiencies** through the use of common facilities, combined purchasing power or other cost saving procedures by transferring individual assets or groups of assets used in **Utility** operations between ATCO Pipelines and **Utility Affiliates** on a **Cost Recovery Basis**.

#### Compliance Measures

1. The appropriate Vice-Presidents will approve asset transfers for **operational efficiencies**. The Controller will ensure that the transfer of individual assets or groups of assets used in **Utility** operations between ATCO Pipelines and **Utility Affiliates** will be done on a **Cost Recovery Basis**.
2. The Controller will provide a signed certificate in the form attached to this **Plan** as **Schedule “B”**, and an annual report detailing any arrangements for obtaining **Operational Efficiencies** between ATCO Pipelines and **Utility Affiliates** (the “Asset Transfers Report”). The “Asset Transfers Report” will describe the manner in which the asset transfers were determined to be on a **Cost Recovery Basis**. The certificate and “Asset Transfers Report” will be provided to the **Compliance Officer** within 60 days of the end of each calendar year.
3. Within 90 days of the end of each calendar year, the **CPC** will review the “Asset Transfers Report”. The minutes of the meeting at which the report is reviewed and approved will reflect the results of the review, including any recommendations by the **CPC** for changes to the methods used to ensure that asset transfers are on a **Cost Recovery Basis**.
4. Any recommendations by the **CPC** for changes to the methods used to ensure that asset transfers between ATCO Pipelines and **Affiliates** are valued on a **Cost Recovery Basis** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

## **5 EQUAL TREATMENT WITH RESPECT TO **Utility Services****

### **5.1 Impartial Application of Tariff**

**Policy:** ATCO Pipelines shall apply and enforce all tariff provisions related to **Utility Services** impartially, in the same timeframe, and without preference in relation to its **Affiliate** and all other customers or prospective customers.

See the Compliance Measures in **Section 7.2** of this **Plan**.

### **5.2 Equal Access**

**Policy:** ATCO Pipelines shall not favour any **Affiliate** with respect to access to information concerning **Utility Services** or with respect to the obtaining of, or the scheduling of, **Utility Services**. Requests by an **Affiliate** or an



**Affiliate's** customers for access to **Utility Services** shall be processed and provided in the same manner as would be processed or provided for other customers of ATCO Pipelines.

See the Compliance Measures in [Section 7.2](#) of this [Plan](#).

### 5.3 No Undue Influence

**Policy:** ATCO Pipelines shall not condition or otherwise tie the receipt of **Utility Services** to a requirement that a customer must also deal with an **Affiliate**. ATCO Pipelines shall ensure that its employees do not explicitly or by implication, suggest that an advantage will accrue to a customer in dealing with ATCO Pipelines if the customer also deals with an **Affiliate** of ATCO Pipelines.

See the Compliance Measures in [Section 7.2](#) of this [Plan](#).

### 5.4 **Affiliate** Activities

**Policy:** ATCO Pipelines shall take reasonable steps to ensure that an **Affiliate** does not imply in its marketing material or otherwise, favoured treatment or preferential access to **Utility Services**.

See the Compliance Measures in [Section 7.2](#) of this [Plan](#).

### 5.5 Name and Logo

**Policy:** ATCO Pipelines shall take reasonable steps to ensure that an **Affiliate** does not use ATCO Pipelines' name, logo or other distinguishing characteristics in a manner which would mislead consumers as to the distinction or lack of distinction between ATCO Pipelines and the **Affiliate**.

See the Compliance Measures in [Section 7.2](#) of this [Plan](#).

### 5.6 Retained for Numbering Consistency

## 6 CONFIDENTIALITY OF INFORMATION

### 6.1 **Utility** Information

**Policy:** Subject to Section 6.2 of the **Code**, ATCO Pipelines shall not provide **Non-Utility Affiliates** with information relating to the planning, operations, finances or strategy of ATCO Pipelines or an Affiliated **Utility** before such information is publicly available.

See the Compliance Measures in [Section 7.2](#) of this [Plan](#).



## 6.2 Management Exception

**Policy:** Officers of ATCO Pipelines who are also officers of an **Affiliate** as permitted pursuant to Section 3.1.4 of the **Code** may disclose, subject to the provisions of Section 3.1.5 of the **Code**, ATCO Pipelines' planning, operational, financial and strategic information to the **Affiliate** to fulfill their responsibilities with respect to corporate governance, policy and strategic direction of an Affiliated group of businesses, but only to the extent necessary and not for any other purpose.

See the Compliance Measures in [Section 3.1](#) of this [Plan](#).

## 6.3 No Release of **Confidential Information**

**Policy:** ATCO Pipelines shall not release to an **Affiliate Confidential Information** relating to a customer or prospective customer, without receiving the prior written consent of the customer or prospective customer, unless such **Confidential Information** may be disclosed in connection with an inquiry described in Section 6.3 of the **Code**. **Confidential Information** to be disclosed in connection with an inquiry described in Section 6.3 of the **Code** must be approved by the **Compliance Officer** prior to being released.

### Compliance Measures

1. Approval will be obtained from a customer, or prospective customer, in writing, indicating their consent to share **Confidential Information** relating to the customer or prospective customer with an **Affiliate** before the information is shared, unless such **Confidential Information** may be disclosed to an **Affiliate** in connection with a disclosure required under Section 6.3 of the **Code**.
2. Written consent received from a customer or prospective customer will be provided by management to the **Compliance Officer**, who will verify that the information has not yet been shared and will maintain the consent documentation on file as a record of the approval. Management can then release the information.
3. If **Confidential Information** is to be disclosed to an **Affiliate** in connection with a disclosure required under Section 6.3 of the **Code**, the **Compliance Officer** will verify the circumstances and, if appropriate, will provide an authorization in writing prior to the information being released.
4. Management will provide a signed certificate in the form attached as **Schedule "B"** to this [Plan](#) attesting that they have not released **Confidential Information** related to a customer or prospective customer without receiving the prior written consent of the customer or prospective customer, (the "Protection of **Confidential Information** Certificate"), to the **Compliance Officer** within 60 days of the end of each calendar year.

5. The **Compliance Officer** will maintain a record of the above certificates. Any failure to provide a certificate as described in paragraph 4 above or the provision of a certificate which does not demonstrate adherence to the **Code** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

#### 6.4 Aggregated **Confidential Information**

**Policy:** ATCO Pipelines may disclose **Confidential Information** when aggregated with the **Confidential Information** of other customers in such a manner that an individual customer's **Confidential Information** can not be identified, provided that ATCO Pipelines shall not disclose such aggregated customer information to an **Affiliate** prior to making such information publicly available.

##### Compliance Measures

1. If management proposes to disclose aggregated **Confidential Information** to an **Affiliate**, the **Compliance Officer** will verify the aggregated information and, if appropriate, will provide an authorization in writing prior to the information being released. Management can then release the information.
2. The **Compliance Officer** will verify that the information has not been released to an **Affiliate** before being released to the public and will maintain a record of the approval on file.
3. Management will provide a signed certificate in the form attached as **Schedule "B"** to this **Plan** attesting that they have not released aggregated **Confidential Information** to an **Affiliate** prior to making such information publicly available, (the "Aggregated **Confidential Information** Certificate"), to the **Compliance Officer** within 60 days of the end of each calendar year.
4. The **Compliance Officer** will maintain a record of the above certificates. Any failure to provide a certificate as described in paragraph 3 above or the provision of a certificate which does not demonstrate adherence to the **Code** will be treated as an inquiry under the **Code** (see **Section 8** of this **Plan**).

## 7 COMPLIANCE MEASURES

### 7.1 Responsibility for Compliance

**Policy:** ATCO Pipelines shall be responsible for ensuring compliance with the **Code** on the part of its directors, employees, consultants, contractors and agents, and by **Affiliates** of ATCO Pipelines.

See the Compliance Measures in **Section 7.2** of this **Plan**.

## 7.2 Communication of Code and Compliance Plan

**Policy:** ATCO Pipelines will communicate the contents of the **Code** and the **Compliance Plan**, and any modifications to them from time to time to each of its directors, officers, employees, consultants, contractors, agents and **Affiliates**, and make the **Code** and the **Compliance Plan** available on the ATCO Pipelines web site.

### Compliance Measures

1. Each director, officer, employee, consultant, contractor, agent and **Affiliate** of ATCO Pipelines will receive a copy of the **Code** on commencement of their relationship with ATCO Pipelines.
2. For ATCO Pipelines' employees (excluding the **Common Directors** and **Common Officers** of ATCO Pipelines), a signed acknowledgement that the employee has received, and is familiar with, the **Code** and this **Compliance Plan**, (the "Code Acknowledgement Documentation"), will be obtained on the commencement of employment with ATCO Pipelines. The acknowledgement will be maintained by Human Resources.
3. For ATCO Pipelines' consultants, contractors, and agents, the responsible ATCO Pipelines employee will provide a copy of the **Code** to the affected party, and will obtain a written acknowledgement from the consultant, contractor, or agent that they have received a copy of the **Code**, are familiar with its contents and will abide by its requirements.
4. The **Compliance Officer** will provide copies of the **Code** and this **Compliance Plan** to all **Affiliates** of ATCO Pipelines on an annual basis, addressed to a senior officer of the **Affiliate**.
5. On an annual basis, and within 90 days of the end of each calendar year, each ATCO Pipelines employee (excluding the **Common Directors** and **Common Officers** of ATCO Pipelines) will confirm (through written acknowledgement) that they have received the current **Compliance Training Material**, a current copy of the **Code** and this **Compliance Plan**, are aware of their contents, agree to abide by their requirements and have abided by the **Code** in the previous year (the "Code Acknowledgement Documentation"). The written acknowledgements will be maintained by Human Resources.
6. The Manager, Human Resources will provide a report to the **CPC** (the "Employee Code Acknowledgement Report"), identifying whether all ATCO Pipelines employees have completed the "Code Acknowledgement Documentation". The **CPC** will review the "Employee Code Acknowledgements Report" prior to filing the annual **Compliance Report**.
7. The **Compliance Officer** will post the **Code** and the **Compliance Plan** on the ATCO Pipelines web site.

### 7.3 Retained for Numbering Consistency

### 7.4 Responsibilities of the Compliance Officer

**Policy:** The ATCO Pipelines Compliance Officer will discharge the responsibilities detailed in Section 7.4 of the Code.

#### Compliance Measures

1. The responsibilities of the Compliance Officer are described in Section 7.4 of the Code as amended from time to time.
2. Within 90 days of the end of each calendar year, the Compliance Officer will prepare a report for review by the CPC detailing the manner in which he/she has discharged the above responsibilities, (the “Compliance Officer’s Report”). The report will be prepared in a manner consistent with Section 7.4 of the Code. The records required to be maintained by the Compliance Officer pursuant to Section 7.4 of the Code will be retained for a period of six years in a manner sufficient to support a third party audit of the state of compliance with the Code.
3. The CPC will review the “Compliance Officer’s Report” prior to filing the annual Compliance Report. The results of the review, and any recommendations by the CPC for improvements to the manner in which the Compliance Officer discharges the above responsibilities, will be detailed in the minutes of the meeting.
4. Any recommendations by the CPC for changes to the manner in which the Compliance Officer discharges the above responsibilities will be treated as an inquiry under the Code (see Section 8 of this Plan).

### 7.5 The Compliance Plan

**Policy:** ATCO Pipelines will prepare a Compliance Plan, review it at least annually, and update it as necessary.

#### Compliance Measures

1. A copy of ATCO Pipelines’ current Compliance Plan, indicating the date of its last review will be filed with the AUC as Section (a) of the annual Compliance Report.

### 7.6 The Compliance Report

**Policy:** ATCO Pipelines will prepare a Compliance Report in accordance with Section 7.6 of the Code, and file it with the AUC within 120 days of the fiscal year end of ATCO Pipelines. The Compliance Report will be posted on ATCO Pipelines’ web site, and interested parties will be advised promptly when the Compliance Report has been posted on the web site.

Compliance Measures

1. The [Compliance Report](#) will meet the requirements of Section 7.6 of the [Code](#) as amended from time to time.

**7.7 Retained for Numbering Consistency****7.8 Retained for Numbering Consistency**

## **8 DISPUTES, COMPLAINTS AND INQUIRIES**

**8.1 Filing with the [Compliance Officer](#)**

**Policy:** The [Compliance Officer](#) will keep a record of all written (or e-mailed) disputes, complaints or inquiries from within ATCO Pipelines or from external parties respecting the application of, or alleged non-compliance with, the [Code](#). The identity of the party making the dispute, complaint, or inquiry will be kept confidential.

Compliance Measures

1. The [Compliance Officer](#) will maintain the necessary records of disputes, complaints, or inquiries.
2. The [Compliance Officer](#) will ensure that appropriate instructions for sending disputes, complaints, or inquiries to the [Compliance Officer](#) are posted on the ATCO Pipelines website.
3. The [Compliance Officer](#) will ensure that a description of how the [Compliance Officer](#) will investigate disputes, complaints or inquiries (in a manner consistent with the [Code](#)) is posted on the ATCO Pipelines website.

**8.2 Processing by [Utility](#)****8.2.1 [Compliance Officer](#) Acknowledgement**

**Policy:** The [Compliance Officer](#) shall acknowledge all disputes, complaints or inquiries in writing (which includes e-mail) within five working days of receipt.

Compliance Measures

See [Section 8.1](#).

### 8.2.2 Disposition

**Policy:** The **Compliance Officer** shall respond to the dispute, complaint or inquiry within 21 working days of its receipt. The response shall include a description of the dispute, complaint or inquiry and the initial response of ATCO Pipelines to the issues identified in the submission. ATCO Pipelines' final disposition of the dispute, complaint or inquiry shall be completed as expeditiously as possible in the circumstances, and in any event within 60 days of receipt of the dispute, complaint or inquiry, except where the party making the submission otherwise agrees.

#### Compliance Measures

See [Section 8.1](#).

### 8.3 Referral to the **AUC**

**Policy:** The **Compliance Officer** shall ensure that instructions on how to refer disputes to the **AUC** are contained on the ATCO Pipelines website.

#### Compliance Measures

1. Instructions for referring disputes to the **AUC** will be posted on the ATCO Pipelines website.

## 9 RETAINED FOR NUMBERING CONSISTENCY

### 9.1 Retained for Numbering Consistency

### 9.2 Retained for Numbering Consistency

## 10 EFFECTIVE DATE OF THE **COMPLIANCE PLAN**

This amended [Plan](#) is effective as of November 1, 2010.

## 11 SCHEDULE A – OFFICER’S CERTIFICATE

To: The [Alberta Utilities Commission](#)

I, \_\_\_\_\_ of the City of \_\_\_\_\_, in the Province of Alberta, acting in my position as an officer of ATCO Pipelines and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

1. My position is \_\_\_\_\_, and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the [Code](#)).
3. I have read the [Code](#), the [Compliance Plan](#) of ATCO Pipelines dated \_\_\_\_\_ and the [Compliance Report](#) of ATCO Pipelines dated \_\_\_\_\_.
4. The form and contents of the [Compliance Report](#) comply with the requirements of the [Code](#) and the matters reported therein are fully and accurately described.
5. I am not aware of any material non-compliance with the provisions of the [Code](#) by any director, officer, employee, consultant, contractor or agent of ATCO Pipelines by any [Affiliate](#) of ATCO Pipelines (including any director, officer, employee, consultant, contractor or agent of the [Affiliate](#)) with respect to any interaction between an [Affiliate](#) and ATCO Pipelines that is not fully and accurately described in the [Compliance Report](#).

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

## 12 SCHEDULE B – COMPLIANCE REPORT

To: The ATCO Pipelines [Compliance Officer](#) and ATCO Pipelines [Compliance Plan Committee](#)

I, \_\_\_\_\_ of the City of \_\_\_\_\_, in the Province of Alberta, acting in my position for ATCO Pipelines and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

1. Section \_\_\_\_\_ of the ATCO Pipelines [Compliance Plan](#) requires me to provide this Compliance Certificate for \_\_\_\_\_ on or before \_\_\_\_\_.
2. My position with ATCO Pipelines is \_\_\_\_\_ and as such I have conducted due inquiry of individuals who have personal knowledge of the facts and matters herein stated.
3. For the period of \_\_\_\_\_ to \_\_\_\_\_, ATCO Pipelines has been in compliance with the requirements of Section \_\_\_\_\_ of the [Code](#).

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



### 13 SCHEDULE C – DIRECTORS’ RESOLUTION

#### [ATCO Gas and Pipelines Limited] (the "Corporation")

**WHEREAS** the Corporation is subject to the oversight by the Alberta Utilities Commission, successor to the Alberta Energy and Utilities Board ("AUC"),

**AND WHEREAS** the AUC has imposed an Inter-Affiliate Code of Conduct on the Corporation, pursuant to Decision 2003-040 dated May 22, 2003 (the "Code of Conduct");

**AND WHEREAS** the AUC approved a Compliance Plan in respect of the Code of Conduct dated October 4, 2010 (the "Compliance Plan");

**AND WHEREAS** the Compliance Plan requires annual confirmation on behalf of the Corporation that the Compliance Plan has been carried out by the Corporation and its Directors;

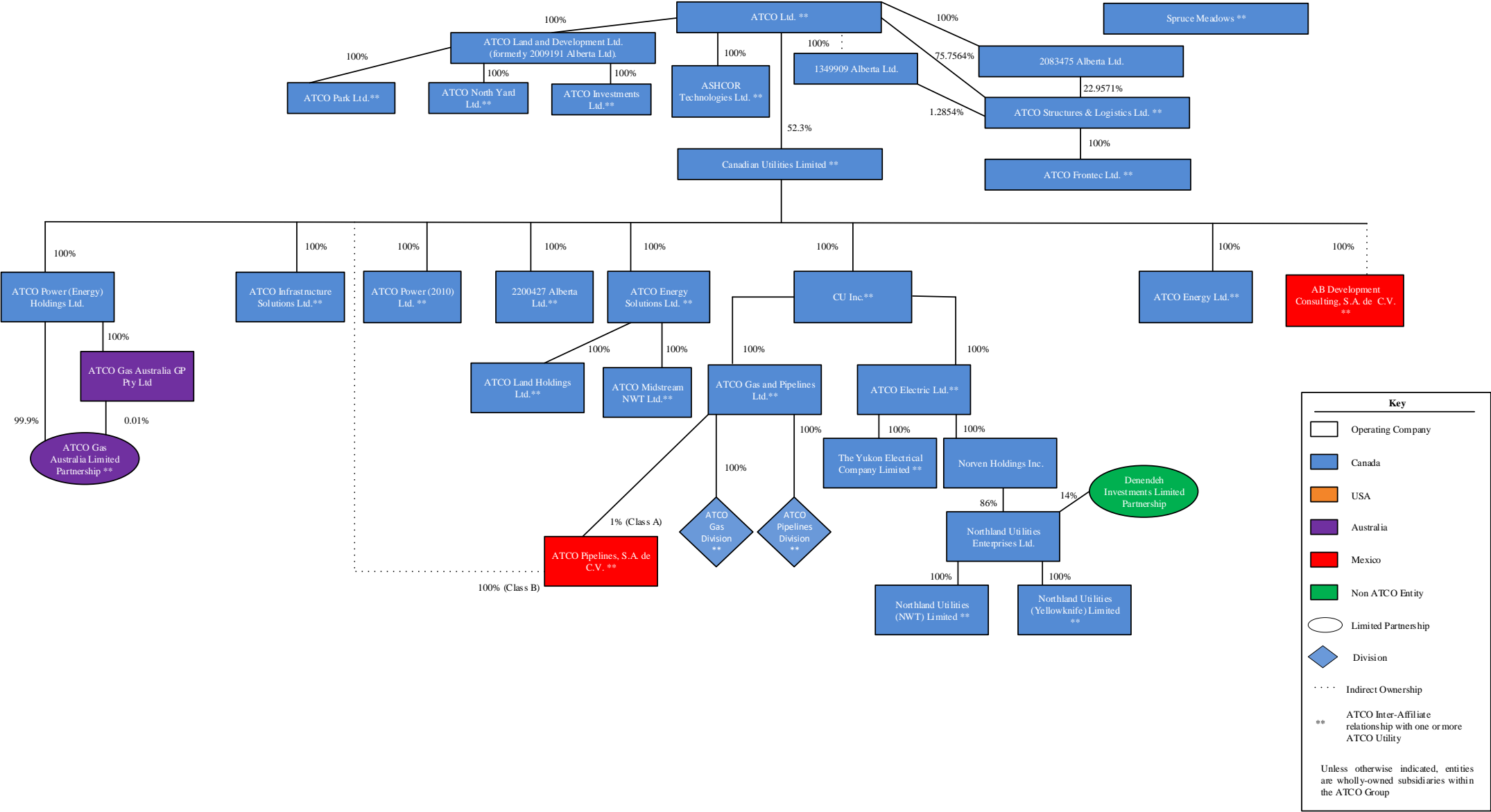
**AND WHEREAS** the Board of Directors of the Corporation have been advised by the management of the Corporation, including the Compliance Officer, as to the measures taken in respect of compliance, as well as having reviewed incidents relating to possible non-compliance, if any;

**AND WHEREAS** the Board of Directors has been provided with certificates of compliance for the calendar year by the appropriate officers of the Corporation.

#### **BE IT RESOLVED THAT**

1. the Board of Directors of the Corporation hereby confirms that it is aware of the Code of Conduct and related Compliance Plan and that, subject to the obligations and duties imposed on Directors under applicable statutory and common laws, the Corporation and the Board of Directors of the Corporation have complied with Sections 3.1.1 and 3.1.5 of the Code of Conduct and the Compliance Plan in respect thereof; and
2. the Board of Directors of the Corporation hereby authorizes and directs the Compliance Officer to so certify on behalf of the Corporation, the Corporation's compliance with the Code of Conduct for the calendar year and to execute all such documents, certificates, instruments or notices as may be required to give effect to the foregoing, including a certified copy of this resolution (collectively, the "Documents") to be in such form as the Compliance Officer, deems necessary or appropriate, such determination to be conclusively evidenced by the execution and filing or delivery of such Documents.

AFFILIATE CODE  
Affiliate Relationships and Ownerships as at December 31, 2021



## AFFILIATES OF ATCO UTILITIES

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**2200427 Alberta Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Melanie L. Bayley  
Brian P. Shkrobot  
Kirsten S. Trunzo

Officers:

Nancy C. Southern .....Chief Executive Officer  
Melanie L. Bayley .....President  
Brian P. Shkrobot.....Executive Vice President  
Peter M. Bothwell .....Vice President  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Kevin J. Burgemeister.....Vice President  
Derek M. McHugh .....Vice President  
Kirsten S. Trunzo .....Vice President  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

2200427 Alberta Ltd., a holding company, which provides general day-to-day support and administration services in the areas of accounting, treasury, cash management and banking, tax and corporate governance and secretarial to third parties.

**AB Development Consulting, S.A. de C.V.**

Torre Esmeralda I  
Blvd. Manuel Avila Camacho 40, Piso 15  
Col. Lomas de Chapultepec  
CP 11000  
México, DF

Directors:

Pierre Alarie (Chair)  
Izchel Martinez  
Daniela Monroy  
Robert J. Myles

Hector A. Rangel

Officers:

Jorge López de Cárdenas Melgar.....Statutory Examiner

Description of Business:

AB Development Consulting, S.A. de C.V. provides specialized services in the areas of accounting, consulting, assessment, administration and management, finance, commercialization, marketing and publicity, sales and purchase promotion, logistics and shipping, human resources, information technology, organization and legal representation to entities or individuals.

**ASHCOR Technologies Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Stephen Lockwood  
Katherine-Jane Patrick  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Katherine-Jane Patrick .....President  
Kelly Babichuk .....Vice President & General Manager  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ASHCOR Technologies Ltd. is an Alberta-based company which harvests, processes, markets and transports coal combustion products, namely fly ash and bottom ash (combustion by-products produced at coal-fired power stations). Developed patent-pending coal ash beneficiation process (Reclaimed Ash Management technology – RAM TM) to address ponded and landfilled ash. Provides fly ash to the ready mix concrete producers, oil well servicing sector and producers of other related products.

**ATCO Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Robert T. Booth  
Dennis M. Ellard  
Michael R.P. Rayfield  
Robert J. Routs, Lead Director  
Nancy C. Southern, Chair  
Linda A. Southern-Heathcott, Vice Chair  
Norman M. Steinberg  
Roger J. Urwin  
Susan R. Werth  
Charles W. Wilson

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Katherine-Jane Patrick .....Executive Vice President, Chief Financial & Investment  
Officer  
Rebecca A. Penrice .....Executive Vice President, Corporate Services  
M. George Constantinescu.....Senior Vice President & Chief Transformation Officer  
Colin R. Jackson .....Senior Vice President, Finance, Treasury, Risk &  
Sustainability  
Kyle M. Brunner .....Vice President, Corporate Secretary

Description of Business:

ATCO Ltd. is a diversified global corporation with investments in the essential services of Structures & Logistics (workforce and residential housing, innovative modular facilities, construction, site support services, workforce lodging services, facility operations and maintenance, defence operations services, and disaster and emergency management services); Utilities (electricity and natural gas transmission and distribution, and international operations); Energy Infrastructure (energy storage, energy generation, industrial water solutions and clean fuels); Retail Energy (electricity and natural gas retail sales and whole-home solutions); Transportation (ports and transportation logistics); and Commercial Real Estate.

**ATCO Electric Ltd.**

10035 – 105 Street NW  
Edmonton, AB  
T5J 2V6

Directors:

Melanie L. Bayley  
Brian P. Shkrobot  
Nancy C. Southern

Officers:

Nancy C. Southern .....	Chair & Chief Executive Officer
Melanie L. Bayley .....	President
Brian P. Shkrobot.....	Executive Vice President & Chief Financial Officer
Peter M. Bothwell .....	Vice President, Customer Experience & Initiatives
Kyle M. Brunner .....	Vice President, Corporate Secretary
Kevin J. Burgemeister.....	Vice President, Operations
Jay T. Massie .....	Vice President, Northern Development & Indigenous Relations
Roger L. Mazankowski .....	Vice President, Government Relations
Kumail E. Moledina.....	Vice President, Projects & Construction
Derek M. McHugh .....	Vice President, Engineering
Corinne M. Severson .....	Vice President, Regulatory – Utilities
Kirsten S. Trunzo .....	Vice President, Controller – Utilities
Rumdeep K. Basra .....	Assistant Corporate Secretary

Description of Business:

ATCO Electric Ltd. is a regulated electricity Transmission and Distribution utility serving customers in northern and east-central Alberta. ATCO Electric builds, operates and maintains transmission and distribution lines. In addition, ATCO Electric operates distribution power lines on behalf of some Rural Electrification Associations in its service territory.



**ATCO Energy Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Brian P. Shkrobot  
Nancy C. Southern  
Marshall F. Wilmot

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Marshall F. Wilmot.....President  
Brian P. Shkrobot.....Executive Vice President & Chief Financial Officer  
P. Derek Cook.....Senior Vice President  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Krista S. Dungey .....Vice President & Controller  
Sarah J. Francis .....Vice President & General Manager  
Karim Rayani .....Vice President, Digital & Blue Flame Kitchen  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Energy Ltd. provides retail electricity and natural gas services in Alberta and whole-home solutions.

**ATCO Energy Solutions Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Robert J. Myles  
Brian P. Shkrobot  
Nancy C. Southern

Officers:

Nancy C. Southern .....	Chair
Robert M. Jones .....	President
Robert J. Myles .....	Executive Vice President, Corporate Development
Brian P. Shkrobot.....	Executive Vice President & Chief Financial Officer
Chad L. Gareau .....	Senior Vice President, Corporate Strategy & Development
Karen A. Nielsen.....	Senior Vice President, Renewables, North America
Michael C. Shaw .....	Senior Vice President & General Manager
Kyle M. Brunner .....	Vice President, Corporate Secretary
Nathan Carter .....	Vice President, Projects & Construction
Farzan Nathoo .....	Vice President, Energy Marketing
W. James Powell .....	Vice President, Clean Fuels
Rumdeep K. Basra .....	Assistant Corporate Secretary

Description of Business:

ATCO Energy Solutions Ltd. builds, owns and operates industrial water, natural gas and natural gas liquids related infrastructure to serve the midstream sector of Western Canada's energy industry.

**ATCO Frontec Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

James Landon  
Katherine-Jane Patrick  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
James Landon.....President  
Katherine-Jane Patrick .....Executive Vice President, Chief Financial & Investment  
Officer  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Vitaly Galiulin .....Vice President, North American Operations & Sales  
Gurmeet K. Bhatia .....Corporate Controller  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Frontec Ltd. provides site support services, workforce lodging services, facility operations and maintenance, defence operations services, and disaster and emergency management services.

**ATCO Gas Australia Limited Partnership**

81 Prinsep Road, Jandakot  
Perth 6164, Western Australia  
Locked Bag 2, Bibra Lake DC WA 6965

ATCO Gas Australia GP Pty Ltd. is the general partner for ATCO Gas Australia Limited Partnership. As a limited partnership, this entity has no directors or officers. Refer below to ATCO Gas Australia GP Pty Ltd. for a listing of Directors and Officers.

**ATCO Gas Australia GP Pty Ltd**

81 Prinsep Road, Jandakot  
Perth 6164, Western Australia  
Locked Bag 2, Bibra Lake DC WA 6965

Directors:

Simon H. Byrne  
J.D. Patrick Creaghan  
John V. Ivulich  
Laura A. Reed  
Robert J. Routs  
Roger J. Urwin  
Charles W. Wilson

Officers:

Roger J. Urwin .....Chairman  
J.D. Patrick Creaghan .....Managing Director & Chief Operating Officer  
John V. Ivulich.....Chief Financial Officer & Public Officer  
Stevan Green.....President, ATCO Gas Australia  
Simon H. Byrne .....Secretary

Description of Business:

ATCO Gas Australia owns, operates and maintains natural gas infrastructure for the purposes of serving residential, commercial and industrial end-users.

**ATCO Gas, a division of ATCO Gas and Pipelines Ltd.**

10035 – 105 Street NW

Edmonton, AB

T5J 2V6

Directors (ATCO Gas and Pipelines Ltd.):

D. Jason Sharpe

Brian P. Shkrobot

Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer

D. Jason Sharpe.....President

Brian P. Shkrobot.....Executive Vice President & Chief Financial Officer

Kyle M. Brunner .....Vice President, Corporate Secretary

Shane J. Ellis .....Vice President, District Operations & Technical Services

Ryan G. Germaine .....Vice President, Operations, Calgary & Edmonton Regions

Jacalyn M. Hodgson.....Vice President, Engineering

Roger L. Mazankowski.....Vice President, Government Relations

Lance S. Radke .....Vice President, Customer Experience & Initiatives

Stephanie M. Schubert.....Vice President, Construction

Corinne M. Severson .....Vice President, Regulatory – Utilities

Kirsten S. Trunzo.....Vice President, Controller – Utilities

Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Gas is a regulated natural gas distribution utility serving customers in its franchise areas across Alberta. ATCO Gas builds, owns and operates natural gas distribution systems.

**ATCO Infrastructure Solutions Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

P. Derek Cook

Colin R. Jackson  
Rebecca A. Penrice  
Brian P. Shkrobot

Officers:

Nancy C. Southern .....Chief Executive Officer  
Brian P. Shkrobot.....Executive Vice President  
P. Derek Cook.....Senior Vice President  
Colin R. Jackson .....Senior Vice President  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Infrastructure Solutions Ltd. provides energy infrastructure services and solutions.

**ATCO Investments Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Katherine-Jane Patrick  
Christine R. Simpson  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Katherine-Jane Patrick .....Executive Vice President, Chief Financial & Investment  
Officer  
P. Derek Cook .....Senior Vice President & Controller  
Colin R. Jackson .....Senior Vice President, Finance, Treasury, Risk &  
Sustainability  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Christine R. Simpson .....General Manager  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Investments Ltd. is a commercial real estate business that holds investments for sale, lease or development.

**ATCO Land Holdings Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Robert J. Myles  
Brian P. Shkrobot  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair  
Robert M. Jones .....President  
Robert J. Myles .....Executive Vice President  
Brian P. Shkrobot.....Executive Vice President  
Chad L. Gareau .....Senior Vice President  
Karen A. Nielsen.....Senior Vice President  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Farzan Nathoo .....Vice President  
W. James Powell .....Vice President  
Michael C. Shaw .....Vice President  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

Real estate holding investment company which holds rural real estate lands.



**ATCO Midstream NWT Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Robert J. Myles  
Brian P. Shkrobot  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair  
Robert Jones .....President  
Robert J. Myles .....Executive Vice President  
Brian P. Shkrobot .....Executive Vice President  
Chad L. Gareau .....Senior Vice President  
Michael C. Shaw .....Senior Vice President  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Midstream NWT Ltd. provides support services to utility ventures in the NWT.

**ATCO North Yard Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Katherine-Jane Patrick  
Christine R. Simpson  
Nancy C. Southern

Officers:

Nancy C. Southern .....	Chair & Chief Executive Officer
Katherine-Jane Patrick .....	Executive Vice President, Chief Financial & Investment Officer
P. Derek Cook .....	Senior Vice President & Controller
Colin R. Jackson .....	Senior Vice President, Finance, Treasury, Risk & Sustainability
Kyle M. Brunner .....	Vice President, Corporate Secretary
Christine R. Simpson .....	General Manager
Rumdeep K. Basra .....	Assistant Corporate Secretary

Description of Business:

Real estate holding investment company which owns real estate development properties and assets.

**ATCO Park Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Katherine-Jane Patrick  
Christine R. Simpson  
Nancy C. Southern

Officers:

Nancy C. Southern .....	Chair & Chief Executive Officer
Katherine-Jane Patrick .....	Executive Vice President, Chief Financial & Investment Officer
P. Derek Cook .....	Senior Vice President & Controller
Colin R. Jackson .....	Senior Vice President, Finance, Treasury, Risk & Sustainability
Kyle M. Brunner .....	Vice President, Corporate Secretary
Christine R. Simpson .....	General Manager
Rumdeep K. Basra .....	Assistant Corporate Secretary

Description of Business:

Real estate holding investment company which owns real estate development properties and assets.

**ATCO Pipelines, a division of ATCO Gas and Pipelines Ltd.**

909 – 11 Avenue SW  
Calgary, AB  
T2R 1L8

Directors (ATCO Gas and Pipelines Ltd.):

D. Jason Sharpe  
Brian P. Shkrobot  
Nancy C. Southern

Officers:

Nancy C. Southern .....	Chair & Chief Executive Officer
D. Jason Sharpe .....	President
Brian P. Shkrobot.....	Executive Vice President & Chief Financial Officer
Kyle M. Brunner .....	Vice President, Corporate Secretary
Shane J. Ellis .....	Vice President, District Operations & Technical Services
Ryan G. Germaine .....	Vice President, Operations, Calgary & Edmonton Regions
Jacalyn M. Hodgson.....	Vice President, Vice President, Engineering
Roger L. Mazankowski .....	Vice President, Government Relations
Lance S. Radke .....	Vice President, Customer Experience & Initiatives
Stephanie M. Schubert .....	Vice President, Construction
Corinne M. Severson .....	Vice President, Regulatory – Utilities
Kirsten S. Trunzo .....	Vice President, Controller – Utilities
Rumdeep K. Basra .....	Assistant Corporate Secretary

Description of Business:

ATCO Pipelines is a regulated natural gas transmission utility in Alberta. ATCO Pipelines builds, owns and operates natural gas transmission facilities.

**ATCO Pipelines, S.A. de C.V.**

Torre Esmeralda I  
Blvd. Manuel Avila Camacho 40, Piso 15  
Col. Lomas de Chapultepec  
CP 11000  
México, DF

Directors:

Pierre Alarie (Chair)  
James T. Delano  
Daniela Monroy  
Hector A. Rangel

Officers:

Russell Paccagan.....General Manager  
Jorge López de Cárdenas Melgar.....Statutory Examiner

Description of Business:

ATCO Pipelines, S.A. de C.V. was formed to build, own and operate an open access natural gas pipeline in Mexico.

**ATCO Power (2010) Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Robert J. Myles  
Brian P. Shkrobot  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Robert J. Myles .....President  
Brian P. Shkrobot.....Executive Vice President & Chief Financial Officer  
Chad L. Gareau .....Senior Vice President, Corporate Strategy & Development  
Robert M. Jones .....Senior Vice President  
Karen A. Nielsen.....Senior Vice President, Renewables, North America  
Kyle M. Brunner .....Vice president, Corporate Secretary  
Nathan Carter .....Vice President, Projects & Construction  
W. James Powell.....Vice President, Clean Fuels  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Power (2010) Ltd. develops, builds, owns and operates renewable and natural gas electricity generation facilities and provides energy infrastructure services and solutions.

**ATCO Structures & Logistics Ltd.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Michael R.P. Rayfield  
Robert J. Routs  
Nancy C. Southern  
Linda A. Southern-Heathcott  
Susan R. Werth

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Adam M. Beattie .....President, Structures  
James Landon.....President, Frontec  
Katherine-Jane Patrick .....Executive Vice President, Chief Financial & Investment  
Officer  
Michael M. Clennett .....Senior Vice President, ATCO Structures  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Benoit E.J. Gagne .....Vice President, Canada WFH  
Rebecca M. Kalmacoff .....Vice President, Controller  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Structures & Logistics Ltd. provides modular construction services and provides solutions for workforce and residential housing, modular facilities, site support services and logistics and operations management. ATCO Structures & Logistics Ltd. provides relocatable structures, permanent offsite construction, workforce camps and lodges.

**Canadian Utilities Limited**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Matthias F. Bichsel  
Loraine M. Charlton  
Robert Hanf  
Robert J. Normand  
Alexander J. Pourbaix  
Hector A. Rangel  
Laura A. Reed  
Nancy C. Southern, Chair  
Linda A. Southern-Heathcott, Vice Chair  
Roger J. Urwin, Lead Director  
Charles W. Wilson  
Wayne G. Wouters

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Brian P. Shkrobot.....Executive Vice President & Chief Financial Officer  
Robert J. Myles .....Executive Vice President, Corporate Development  
Rebecca A. Penrice .....Executive Vice President, Corporate Services  
Sarah J. Shortreed .....Executive Vice President & Chief Technology Officer  
Wayne K. Stensby.....Executive Vice President, Puerto Rico  
M. George Constantinescu.....Senior Vice President & Chief Transformation Officer  
P. Derek Cook.....Senior Vice President & Controller  
Colin R. Jackson .....Vice President, Finance, Treasury, Risk & Sustainability  
Kyle M. Brunner .....Vice President, Corporate Secretary

Description of Business:

Canadian Utilities Limited is a diversified global energy infrastructure corporation which delivers essential services and innovative business solutions in Utilities (electricity and natural gas transmission and distribution, and international operations), Energy Infrastructure (energy storage, energy generation, industrial water solutions and clean fuels) and Retail Energy (electricity and natural gas retail sales and whole-home solutions).



**CU Inc.**

4<sup>th</sup> Floor, West Building  
5302 Forand St SW  
Calgary, AB  
T3E 8B4

Directors:

Robert T. Booth  
Loraine M. Charlton  
Robert J. Normand  
Nancy C. Southern, Chair  
Linda A. Southern-Heathcott, Vice Chair

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Brian P. Shkrobot.....Executive Vice President & Chief Financial Officer  
Melanie L. Bayley.....President, ATCO Electric;  
D. Jason Sharpe .....President, ATCO Gas and Pipelines;  
Rebecca A. Penrice .....Executive Vice President, Corporate Services  
Colin R. Jackson .....Vice President, Finance, Treasury, Risk & Sustainability  
Kyle M. Brunner .....Vice President, Corporate Secretary

Description of Business:

CU Inc. is a wholly-owned subsidiary of Canadian Utilities Limited, an ATCO Company. CU Inc. manages assets comprised of rate regulated utility operations in pipelines, natural gas and electricity distribution and transmission.

**Northland Utilities (NWT) Limited**

66 Woodland Drive, Bay 1

Hay River, NT

X0E 1G1

Directors:

Melanie L. Bayley

Darrell K. Beaulieu

Loraine M. Charlton

Robert J. Normand

Gregory J. Nyuli

Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer

Melanie L. Bayley .....President

Brian P. Shkrobot.....Executive Vice President

Kyle M. Brunner .....Vice President, Corporate Secretary

Jay T. Massie .....Vice President

Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

Northland Utilities (NWT) Limited delivers electricity to commercial and residential customers in the Northwest Territories and operates diesel generation plants.

**Northland Utilities (Yellowknife) Limited**

481 Range Lake Road  
Yellowknife, NT  
X1A 3R9

Directors:

Melanie L. Bayley  
Darrell K. Beaulieu  
Loraine M. Charlton  
Robert J. Normand  
Gregory J. Nyuli  
Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer  
Melanie L. Bayley .....President  
Brian P. Shkrobot.....Executive Vice President  
Kyle M. Brunner .....Vice President, Corporate Secretary  
Jay T. Massie .....Vice President  
Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

Northland Utilities (Yellowknife) Limited delivers electricity to commercial and residential customers in Yellowknife.

**Spruce Meadows Ltd.**

18011 Spruce Meadows Way SW  
Calgary, AB  
T2X 4B7

Directors:

Ben Asselin  
Kristi Beunder  
Bas French  
Lori Fyke  
Todd Gardiner  
Robert Heathcott  
Ron Heathcott  
Kyle Koss  
Kelly Koss-Brix  
Stephen Lockwood  
Harish Mohan  
Nancy C. Southern  
Margaret C. Southern  
Linda A. Southern-Heathcott  
Susan Werth  
Harry Wilmot  
Donna Wood

Officers:

Linda A. Southern-Heathcott..... Chair, President & Chief Executive Officer  
Margaret E. Southern..... Co-Chair  
Nancy C. Southern.....Co-Chair  
Mike Fordham.....Chief Financial Officer  
Ian Allison..... Senior Vice President, Television & Media Services  
Joanne Nimitz..... Vice President, Administration & Tournament Secretary  
Peter Dahl..... Vice President, Operation Services  
Stavroula Kangles.....Vice President, Special Events Services  
Dustin Lezubski.....Director, Capital Construction and Technology  
Nancy Gove.....Corporate Secretary

Description of Business:

Spruce Meadows Ltd. is an equestrian facility and venue for hosting international sporting events in Calgary, Alberta.

**The Yukon Electrical Company Limited DBA ATCO Electric Yukon**

#100, 1100 – First Avenue

Whitehorse, YT

Y1A 3T4

Directors:

Melanie L. Bayley

Brian P. Shkrobot

Nancy C. Southern

Officers:

Nancy C. Southern .....Chair & Chief Executive Officer

Melanie L. Bayley .....President

Brian P. Shkrobot.....Executive Vice President

Kyle M. Brunner .....Vice President, Corporate Secretary

Jay T. Massie .....Vice President

Rumdeep K. Basra .....Assistant Corporate Secretary

Description of Business:

ATCO Electric Yukon delivers electricity to residential and commercial customers in Yukon.

ATCO Pipelines  
Summary of Major Transactions  
At December 31, 2021

Service	Description	Transaction with	2021 Actual (\$000)
<b>REVENUES</b>			
<b><u>ENGINEERING AND PROJECT SERVICES</u></b>			
Engineering and Project Services	General engineering, construction and operational support services.	ATCO Gas	918
<b>TOTAL ENGINEERING SERVICES REVENUE</b>			<b>918</b>
<b><u>ODORIZATION SERVICES</u></b>			
Odorization Services	Addition of odorant to gas distributed to ATCO Gas customers.	ATCO Gas	680
<b>TOTAL ODORIZATION SERVICES REVENUE</b>			<b>680</b>
<b><u>SCADA UTILIZATION</u></b>			
SCADA Utilization	Remote alarm monitoring at various ATCO Gas SCADA sites.	ATCO Gas	573
<b>TOTAL SCADA UTILIZATION REVENUE</b>			<b>573</b>
<b><u>PROJECT SERVICES</u></b>			
Project Services	General engineering, project execution and operational support services.	ATCO Energy Solutions	805
<b>TOTAL ENGINEERING SERVICES REVENUE</b>			<b>805</b>

**ATCO Pipelines**  
**Summary of Major Transactions**  
**At December 31, 2021**

Service	Description	Transaction with	2021 Actual (\$000)
<b>EXPENSES/CAPITAL/ASSET TRANSFERS</b>			
<b><u>MECHANICAL SERVICES</u></b>			
Mechanical Services	Tool crib, special services, fleet maintenance, machining, welding, carpentry, and transportation and dispatch services.	ATCO Gas	8,254
<b>TOTAL MECHANICAL SERVICES EXPENSE/CAPITAL</b>			<b>8,254</b>
<b><u>PROJECT SERVICES</u></b>			
Project Services	General engineering, construction and operational support services.	ATCO Gas	6,351
<b>TOTAL ENGINEERING SERVICES EXPENSE/CAPITAL</b>			<b>6,351</b>
<b><u>LICENSE FEE</u></b>			
License Fee	Use of ATCO name and trademark.	ATCO Ltd	1,199
<b>TOTAL LICENSE FEE EXPENSE</b>			<b>1,199</b>
<b><u>ADMINISTRATIVE SERVICES</u></b>			
Administrative Services	Head Office Cost.	ATCO Ltd. / CUL / CU Inc.	8,216
Administrative Services	Shared services costs and expenses.	CUL	353
Administrative Services	Shared services costs and expenses.	CU Inc.	4,531
<b>TOTAL ADMINISTRATIVE SERVICES EXPENSE/CAPITAL</b>			<b>13,100</b>
<b><u>RENT AND PARKING</u></b>			
Rental Space - AC in Calgary	Rental and parking space at ATCO Center Calgary.	CUL	553
<b>TOTAL RENT EXPENSE/CAPITAL</b>			<b>553</b>
<b><u>INTEREST AND FINANCING</u></b>			
Interest on Long Term Advances	Interest paid on debentures with CU Inc.	CU Inc.	57,404
Interest on Short Term Advances	Interest paid on short term advances & daily bank account interest.	CU Inc.	607
Equity Preferred Shares	Dividends paid on equity preferred shares.	CUL	343
Equity Preferred Shares	Dividends paid on equity preferred shares.	CU Inc.	1,022
<b>TOTAL INTEREST AND FINANCING EXPENSE</b>			<b>59,377</b>

ATCO Pipelines  
Summary of Major Transactions  
At December 31, 2021

Service	Description	Transaction with	2021 Actual
<b>EXPENSES/CAPITAL/ASSET TRANSFERS</b>			<b>(\$000)</b>
<b>ASSET TRANSFERS</b>			
Sale of Utility Asset	Hermit Lake Lateral and Pipeline System	ATCO Gas	419
Sale of Utility Asset	Ardrossan and Fort Saskatchewan Transmission Pipeline System	ATCO Gas	680
Sale of Utility Asset	Pembina Pipeline System	ATCO Gas	1,124
Sale of Utility Asset	Spyhill Gaol Pipeline System	ATCO Gas	1
Sale of Utility Asset	Sylvan Lake Transmission Line	ATCO Gas	12
Sale of Utility Asset	Swan Hills Transmission Pipeline System	ATCO Gas	65
<b>TOTAL ASSET TRANSFERS</b>			<b>2,302</b>

\*Note – The labour component of the financial transaction summaries disclosed in this appendix exclude discretionary pay.



ATCO Pipelines  
Summary of Non-Major Transactions  
At December 31, 2021

Service	Description	Transaction with	2021 Actual (\$000)
<b>REVENUES</b>			
<b><u>SCADA UTILIZATION &amp; OTHER</u></b>			
SCADA Utilization and Other	SCADA monitoring and pipeline-related services.	ATCO Energy Solutions	37
<b>TOTAL SCADA UTILIZATION &amp; OTHER REVENUE</b>			<b>37</b>
<b><u>SCADA UTILIZATION - CARBON PLANT</u></b>			
SCADA Utilization - Carbon Plant	SCADA remote alarm monitoring at Carbon Plant sites.	ATCO Energy Solutions	4
<b>TOTAL SCADA UTILIZATION - CARBON PLANT REVENUE</b>			<b>4</b>
<b><u>MUSKEG RIVER SERVICES</u></b>			
Muskeg River Pipeline O&M	Provision of operation and maintenance, reporting and emergency response services for the Muskeg River facility.	ATCO Energy Solutions	124
<b>TOTAL MUSKEG RIVER SERVICES REVENUE</b>			<b>124</b>
<b><u>PROJECT SERVICES</u></b>			
Project Services	General engineering, project execution and operational support services.	ATCO Pipelines, S.A. de C.V.	172
<b>TOTAL PROJECT SERVICES REVENUE</b>			<b>172</b>
<b><u>PROJECT SERVICES</u></b>			
Project Services	General engineering, project execution and operational support services.	IEIE S.A. de C.V.	202
<b>TOTAL PROJECT SERVICES REVENUE</b>			<b>202</b>
<b><u>PROJECT SERVICES</u></b>			
Project Services	General engineering, project execution and operational support services including support for third-party contracts.	ATCO Power 2010	174
<b>TOTAL PROJECT SERVICES REVENUE</b>			<b>174</b>
<b><u>PROJECT SERVICES</u></b>			
LUMA Project Services	General engineering, project execution and operational support services.	ATCO Infrastructure Solutions Ltd.	94
<b>TOTAL PROJECT SERVICES REVENUE</b>			<b>94</b>

ATCO Pipelines  
Summary of Non-Major Transactions  
At December 31, 2021

Service	Description	Transaction with	2021 Actual (\$000)
<b>EXPENSES/CAPITAL/ASSET TRANSFERS</b>			
<b>COMMUNICATIONS OPERATIONS</b>			
Communications Operations	Communication operations services for mobile radios, SCADA communications and communication facilities.	ATCO Gas	432
<b>TOTAL COMMUNICATIONS OPERATION EXPENSE</b>			<b>432</b>
<b>RETAIL SERVICES</b>			
Commodity and administration fees	Retail services for Natural Gas and Electricity for company use.	ATCO Energy	464
<b>TOTAL RETAIL SERVICES EXPENSE</b>			<b>464</b>
<b>ODORANT FOR PIPELINES CUSTOMERS AND LABORATORY SERVICES</b>			
Odorant Supply for Pipelines customers	Odorant testing for odorizing pipelines and laboratory services.	ATCO Gas	153
<b>TOTAL ODORANT FOR PIPELINES CUSTOMERS AND LABORATORY SERVICES EXPENSE</b>			<b>153</b>
<b>ELECTRONICS, INSTRUMENTATION AND METER REPAIR SERVICES</b>			
Electronics, Instrumentation and Meter Repair Services	Provision of operations and technical support services for electronics, instrumentation and meter repair services	ATCO Gas	9
<b>TOTAL ELECTRONICS, INSTRUMENTATION AND METER REPAIR SERVICES EXPENSE</b>			<b>9</b>
<b>SHARED FACILITY SERVICES</b>			
Shared Facility Services	Office space and office services for various locations throughout the province.	ATCO Gas	10
<b>TOTAL SHARED FACILITY SERVICES EXPENSE</b>			<b>10</b>
<b>SCADA LOAD BALANCING POWER SHARING</b>			
SCADA Load Balancing Power Sharing	Provision of electrical power to ATCO Pipelines at specified ATCO Gas sites.	ATCO Gas	6
<b>TOTAL SCADA LOAD BALANCING POWER SHARING EXPENSE</b>			<b>6</b>
<b>SALT CAVERN GAS PURCHASE AND SALE</b>			
Salt Cavern Gas Purchase and Sale	Provision of gas storage management for Salt Cavern facility.	ATCO Energy Solutions	25
<b>TOTAL SALT CAVERN GAS PURCHASE AND SALE EXPENSE</b>			<b>25</b>
<b>FACILITIES USAGE AND SPONSORSHIP</b>			
Facilities Usage and Sponsorship	Sponsorship of annual show jumping event including event advertising and signage, venue use for hosting customer receptions, and food and beverage catering services at event reception.	Spruce Meadows	100
<b>TOTAL FACILITIES USAGE AND SPONSORSHIP EXPENSE</b>			<b>100</b>
<b>PARKING</b>			
Parking in Calgary	Parking Space at ATCO Center Calgary West Lot	ATCO Investments Ltd.	69
<b>TOTAL PARKING EXPENSE</b>			<b>69</b>

\*Note – The labour component of the financial transaction summaries disclosed in this appendix exclude discretionary pay.

**ATCO Pipelines**  
**Summary of Occasional Services**  
**For the 2021 Reporting Period**

<b>Service</b>	<b>Description</b>	<b>Transaction With</b>	<b>2021 Actuals \$(000's)</b>	<b>Profit/Cost Recovery</b>	<b>Materiality</b>
<b>REVENUES</b>					
None to report.					
<b>EXPENSES</b>					
Vegetation Management	Vegetation Management services	ATCO Electric	\$ 19	Cost Recovery	Non-material recurring
<b>CAPITAL</b>					
Fleet Maintenance Services	General fleet management services and related supplies	ATCO Electric	\$ 97	Cost Recovery	Non-material recurring
Procurement and Supply Chain Support Services	Procurement and Supply Chain Support Services	ATCO Electric	\$ 137	Cost Recovery	Non-material recurring
Project Services	Project Services related to design, engineering, and fabrication	ATCO Electric	\$ 63	Cost Recovery	Non-material recurring
<b>INVENTORY</b>					
None to report.					

\*Note – The labour component of the financial transaction summaries disclosed in this appendix exclude discretionary pay.

**ATCO Pipelines**  
**Summary of Emergency Services**  
**For the 2021 Reporting Period**

<b>Service</b>	<b>Description</b>	<b>Transaction With</b>	<b>2021 Actuals \$(000's)</b>
<b>REVENUES</b>			
None to report.			
<b>EXPENSES</b>			
None to report.			
<b>CAPITAL</b>			
None to report.			

**ATCO PIPELINES**  
**2021 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES**

**EMPLOYEES TRANSFERRING FROM ATCO PIPELINES TO AFFILIATES**

<b>Job Title</b>	<b>Employment Type</b>	<b>Transferred To</b>	<b>Effective Date</b>	<b>Type of Transfer/Reason</b>
Engineer	Permanent	ATCO Electric	January 9, 2021	Career Opportunity
Director, Planning & Reporting - Electricity	Permanent	ATCO Electric	January 9, 2021	Reorganization
EIT	Permanent	ATCO Gas	February 6, 2021	Reorganization
Land Agent	Permanent	ATCO Gas	May 1, 2021	Career Opportunity
Administrative Coordinator	Permanent	ATCO Gas	May 15, 2021	Career Opportunity
EIT	Permanent	ATCO Gas	July 24, 2021	Reorganization
Engineering Project Coordinator	Temporary	ATCO Gas	August 21, 2021	Career Opportunity
EIT	Permanent	ATCO Energy Solutions	October 15, 2021	Career Opportunity
Supervisor, In-House Construction	Permanent	ATCO Gas	December 25, 2021	Reorganization
Senior Engineer	Permanent	ATCO Gas	December 25, 2021	Reorganization
Engineer	Permanent	ATCO Gas	December 25, 2021	Reorganization
Engineer	Permanent	ATCO Gas	December 25, 2021	Reorganization
Supervisor, Measurement, Automation, & Communication - Distribution South	Permanent	ATCO Gas	December 25, 2021	Reorganization
Supervisor, Measurement, Automation, & Communication - Distribution North	Permanent	ATCO Gas	December 25, 2021	Reorganization
Senior Engineer	Permanent	ATCO Gas	December 25, 2021	Reorganization
Cathodic Protection Technician	Probationary	ATCO Gas	December 25, 2021	Reorganization

**ATCO PIPELINES**  
**2021 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES**  
**EMPLOYEES TRANSFERRING TO ATCO PIPELINES FROM AFFILIATES**

<b>Job Title</b>	<b>Employment Type</b>	<b>Transferred From</b>	<b>Effective Date</b>	<b>Type of Transfer/Reason</b>
EIT	Permanent	ATCO Gas	February 6, 2021	Reorganization
Supervisor, Integrated South Transmission	Permanent	ATCO Gas	February 20, 2021	Career Opportunity
Scheduler	Permanent	ATCO Gas	February 20, 2021	Career Opportunity
Junior Operator - Transmission	Permanent	ATCO Gas	February 20, 2021	Reorganization
Junior Operator - Transmission	Permanent	ATCO Gas	February 20, 2021	Reorganization
Scheduler	Permanent	ATCO Gas	March 6, 2021	Career Opportunity
Scheduler	Permanent	ATCO Gas	March 20, 2021	Career Opportunity
Engineer	Permanent	ATCO Gas	April 3, 2021	Reorganization
Planner	Permanent	ATCO Gas	April 17, 2021	Career Opportunity
Control Centre Operator (Entry Level)	Permanent	ATCO Gas	July 24, 2021	Career Opportunity
EIT	Temporary	ATCO Gas	July 24, 2021	Reorganization
EIT	Permanent	ATCO Gas	July 24, 2021	Reorganization
EIT	Temporary	ATCO Gas	July 24, 2021	Reorganization
Scheduler	Permanent	ATCO Gas	September 4, 2021	Career Opportunity
Utility Operator	Permanent	ATCO Gas	October 2, 2021	Career Opportunity
Utility Operator	Permanent	ATCO Gas	October 2, 2021	Career Opportunity
Administrative Coordinator	Permanent	ATCO Gas	October 30, 2021	Career Opportunity
Engineer	Permanent	ATCO Gas	December 25, 2021	Reorganization
Utility Operator	Permanent	ATCO Gas	December 25, 2021	Reorganization
Engineer	Permanent	ATCO Gas	December 25, 2021	Reorganization

**ATCO PIPELINES**  
**2021 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES**

[illegible]

**ATCO PIPELINES**  
**2021 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES**

**EMPLOYEES SECONDED FROM ATCO PIPELINES TO AFFILIATES**

<b>Job Title</b>	<b>Employment Type</b>	<b>Seconded To</b>	<b>Effective Date</b>	<b>Type of Transfer/Reason</b>
Manager, Special Projects	Permanent	ATCO Infrastructure Solutions Ltd.	November 1, 2021	Career Opportunity



**ATCO PIPELINES**  
**2021 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES**

**EMPLOYEES SECONDED TO ATCO PIPELINES FROM AFFILIATES**

<b>Job Title</b>	<b>Employment Type</b>	<b>Seconded From</b>	<b>Effective Date</b>	<b>Type of Transfer/Reason</b>
Junior Operator	Permanent	ATCO Gas	November 29, 2021	Secondment

**OFFICER'S CERTIFICATE**

To: The Alberta Utilities Commission

I, Corinne M. Severson of the City of Edmonton in the Province of Alberta, acting in my position as Officer for ATCO Pipelines (the Utility) and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

1. My position with the Utility is Vice President, Regulatory – Utilities (Compliance Officer), and as such I have personal knowledge of, or have conducted due inquiry of, individuals who have personal knowledge of the facts and matters herein stated.
2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
3. I have read the Code, the Compliance Plan of the Utility, dated October 4, 2010 and the Compliance Report of the Utility dated April 29, 2022.
4. The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
5. I am not aware of any material non-compliance during the 2021 reporting period with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of the Utility, or by any Affiliate of the Utility (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and the Utility that is not fully and accurately described in the Compliance Report.

Name: Corinne M. Severson

Title: Vice President, Regulatory – Utilities  
(Compliance Officer)

Signature: Original Signed

Date: April 29, 2022

**OFFICER'S CERTIFICATE**

To: The Alberta Utilities Commission

I, D. Jason Sharpe of the City of Calgary in the Province of Alberta, acting in my position as an Officer of ATCO Pipelines (the Utility) and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

1. My position with the Utility is President, ATCO Gas & Pipelines and as such I have personal knowledge of, or have conducted due inquiry of, individuals who have personal knowledge of the facts and matters herein stated.
2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
3. I have read the Code, the Compliance Plan of the Utility, dated October 4, 2010 and the Compliance Report of the Utility dated April 29, 2022.
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5. I am not aware of any material non-compliance during the 2021 reporting period with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of the Utility, or by any Affiliate of the Utility (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and the Utility that is not fully and accurately described in the Compliance Report.

Name: D. Jason Sharpe

Title: President, ATCO Gas & Pipelines

Signature: Original Signed

Date: April 29, 2022